

Instructional Staff Listing (ISL)

For Full-time and Part-Time Instructors

Heritage Bible College

Fall 2021 - Spring 2022

FULL-TIME FACULTY				
NAMES	DEGREE AND DISCIPLINE	COURSES TAUGHT		OTHER QUALIFICATIONS OR EXPERIENCE
		Fall 2021	Spring 2022	
Butts, Elvin Full-time Chair: Pastoral Ministry Professor Academic Advisor	BA Appalachian State (1977) BRE Heritage Bible College (1980) M.Div. Campbell University (2002) D. Min. Campbell University (2007) 39 GSH Bible and Theology 23 GSH Pastoral Theology	PT 211 Sermon Preparation PT 303 Pastoral Theology PT 305 Church Administration PT 405 Biblical Preaching BI 404 Revelation 15 hours (5 courses)	PT 303 Pastoral Theology BI 404 Revelation PT 305 Church Administration PT 404 Pastoral Ministry Practicum 12 hours (4 courses)	HBC Instructor for over 20 years; Former Dean of Students/ Registrar 1 ½ years; Pastor Past President of HBC Member: Curriculum Committee Full-time faculty for the Pastoral Ministry Major
Hummel, Rikki Full-time Associate Professor	BSHS Old Dominion Univ. (2004) MEd. Virginia Polytechnic (2010) PhD Regent University (2021)	LS 201 Survey of Leadership LS 302 Advanced Leadership EAS 101 Enhancing Academic Skills 9 hours (3 courses)	EAS 101 Enhancing Academic Skills LS 201 Survey of Leadership LS 302 Advanced Leadership 9 hours (3 courses)	Coordinator, proposed MDiv program
Newton, Phillip Chair: Bible and Theology Full-time Professor	BS Lee University (1979) MDiv Church of God Theological Sem. (1983) D.Min. Erskine Theological Seminary (1993) 47 GSH Pastoral Theology	TH 211 Basic Christian Doctrine BI 102 Romans BI 401 Poetic Books BI 403 Pastoral and General Epistles	BI 102 Romans TH 211 Basic Christian Doctrine CC 212 Pastoral Counseling 9 hours (3 courses)	Pastor Member: Curriculum Committee Full-time faculty for the Biblical Studies Major

Academic Advisor	37 GSH Bible and Theology	PT 404 Pastoral Ministry Practicum 15 hours (5 courses)		
Parker, Janet Chair: General Studies Full-time Associate Professor Academic Advisor Head Librarian	BA Campbell University (1973) MEd Campbell University (1983) MLS East Carolina University (1996) 18 GSH English	ENG 101 English Composition I ENG 102 English Composition II ENG 301 English Literature SP 102 Public Speaking 12 hours (4 courses)	ENG 101 English Composition I ENG 102 English Composition II SP 102 Public Speaking ENG 302 American Literature 12 hours (4 courses)	Former Public School Teacher/ Librarian Adjunct Instructor – Campbell University Member: Curriculum Committee

PART-TIME FACULTY				
NAMES	DEGREE AND DISCIPLINE	COURSES TAUGHT		OTHER QUALIFICATIONS OR EXPERIENCE
		Fall 2021	Spring 2022	
Autry, Melinda Part-time Instructor	BA Evangel College (1970) M.Div. Campbell University (2013) 22 GSH Christian Ed and Discipleship 21 GSH in Bible and Theology	DIS 101 Discipleship Concepts DIS 202 Discipleship of Adolescents BI 405 Hebrew Prophets 9 hours (3 courses)	DIS 101 Discipleship Concepts DIS 301 Discipleship of Adults 6 hours (2 courses)	
Jones, Mark Part-time Instructor	AS Lincoln Land Community College (1981) BS Oral Roberts University (1984) MDiv Gordon-Conwell Theol Seminary (2000)	MI 201 Church Growth TH 311 Systematic Theology I	MI 204 Cross-cultural Communication MI 205 History and Theology of Missions MI 405 Missions and Evangelism Practicum MI 103 Intro to Missions and	

	<p>DMin Assemblies of God TheolSeminary (2019)</p> <p>45 GSH Bible and Theology</p>	<p>MI 103 Introduction to Missions and Evangelism</p> <p>9 hours (3 courses)</p>	<p>Evangelism TH 312 Systematic Theology II</p> <p>15 hours (5 courses)</p>	
<p>Kopanski, Tony</p> <p>Part-time Instructor</p>	<p>BRE, Heritage Bible College (2007) MABC, Luther Rice Seminary (2018)</p> <p>36 GSH in Biblical Counseling</p>	<p>CC 102 Fundamentals of Counseling CC 103 Counseling Methods</p> <p>6 hours (2 courses)</p>	<p>CC 102 Fundamentals of Counseling CC 103 Counseling Methods</p> <p>6 hours (2 courses)</p>	
<p>Lucas, Karen</p> <p>Part-time Instructor</p>	<p>BA Emmanuel College (1997) MDiv Campbell University (2020)</p>	<p>BI 101 Introduction to the Bible BI 103 Bible Study Methods</p> <p>6 hours (2 courses)</p>	<p>Inactive</p>	
<p>Matthews, Patricia</p> <p>Part-time Associate Professor</p>	<p>BRE Heritage Bible College (2010) MA Luther Rice Seminary (2013)</p> <p>21 GSH in Theology</p>	<p>TH 411 Christian Apologetics CWV Christian World View</p> <p>6 hours (2 courses)</p>	<p>CWV 212 Christian World View (2 sections) WR 401 World Religions</p> <p>9 hours (2 courses)</p>	
<p>Rzonca, Stephen</p> <p>Part-time President</p> <p>Associate Professor Academic Advisor</p>	<p>BS Temple University (1971) MEd. Slippery Rock University (1975) M.Div. Southern Baptist Theological Seminary (1994)</p> <p>36 GSH Bible and Theology 36 GSH Counseling</p> <p>18 GSH Church History</p>	<p>BI 302 Historical Books</p> <p>3 hours (1 course)</p>	<p>Inactive</p>	<p>Former Vice President Former Academic Dean</p>

<p>Schaefer, Dana</p> <p>Part-time</p> <p>Academic Dean</p> <p>Associate Professor</p> <p>Academic Advisor</p>	<p>BS Mercer University (1996) MEd Piedmont (2001) MDiv Campbell Univ. (2005)</p> <p>22 GSH Counseling 23 GSH Bible and Theology</p>	<p>PSY 202 Intro to Psychology BI 303 Life of Christ CC 303 Marriage and Family Counseling</p> <p>9 hours (3 courses)</p>	<p>CC 304 Crisis Counseling BI 303 Life of Christ PSY 202 Introduction to Psychology</p> <p>9 hours (3 courses)</p>	<p>Counseling educator Former licensed counselor Former Public School Teacher</p> <p>Curriculum Committee Chair</p>
--	---	---	---	---

ADJUNCT FACULTY				
NAMES	DEGREE AND DISCIPLINE	COURSES TAUGHT		OTHER QUALIFICATIONS OR EXPERIENCE
		Fall 2021	Spring 2022	
<p>Autry, Otis</p> <p>Part-time</p> <p>Professor</p>	<p>BM Univ. of Cincinnati (1969) MM Univ. of Cincinnati (1970) DWS Inst. for Worship Studies (2014)</p> <p>32 GSH (53 GQH) Music</p>	<p>WOR 302 Survey of the Arts</p> <p>3 hours (1 course)</p>	<p>Inactive</p>	
<p>Barker, Randy</p> <p>Adjunct</p> <p>Associate Professor</p>	<p>BRE Heritage Bible College (2001) MA Mid-America Christian University (2010)</p> <p>36 GSH Leadership</p>	<p>Inactive</p>	<p>Inactive</p>	

Boling, Domini Adjunct Instructor	Master's degree	Inactive	WOR 201 Survey of the Arts 3 hours (1 course)	
Butts, Paul Adjunct Instructor	D.Pharm. Campbell University, 2009 70 GSH Science	GS 201 General Physical Science 3 hours (1 course)	GS 201 General Physical Science 3 hours (1 course)	
Kim, Andrew Part-time Assistant Professor	BA, UC Berkeley (2003) MA SecEd, MA-SSPEP, Stanford University (2000) M.Div., Truett Theological Seminary at Baylor University (2012) PhD, Baylor University (2017) (awaiting transcript)	CHI 302 Church History 3 hours (1 course)	CHI 302 Church History 3 hours (1 course)	Lecturer at Baylor University Scholarship in church history including publications and presentations Most Impactful Educators Award (2016)
Mitchell, Brad Part-time Assistant Professor	BA, NC Wesleyan College (1997) M.Div., Campbell University Divinity School (2016) D. Min, Mercer University (2020) (awaiting transcript)	Inactive	BI 101 Intro to the Bible BI 103 Bible Study Methods 6 hours (2 courses)	Pastor
Stewart, Keith Adjunct Instructor	BRE Heritage Bible College (2005) MA Regent University (2011) 27 GSH Worship 24 GSH Bible and Theology	WOR 101 Intro to Worship BI 301 The Pentateuch WOR 201 Survey of the Arts 9 hours (3 courses)	WOR 101 Intro to Worship BI 301 The Pentateuch 9 hours (3 course)	Pastor

Tharrington, Sterling Adjunct Instructor	BRE Heritage Bible College (2016) M.Div. Liberty University (2020)	TH 312 Systematic Theology II BI 304 Acts and Journeys of Paul 6 hours (2 courses)	BI 302 Historical Books H 311 Systematic Theology I 6 hours (2 courses)	
--	---	--	---	--

For the Fall 2021 semester:

TRACS Standard 9.1 The institution employs at least one full-time, contracted, academically and spiritually qualified faculty member for each program area to teach and provide related duties, such as advising and the curricular oversight needed for the institution to fulfill its mission.

- **Janet Parker, General Education**
- **Elvin Butts, Pastoral Ministry**
- **Phillip Newton, Bible and Theology**

TRACS Standard 9.3 At least 25% of courses in each major at the undergraduate level are taught by faculty having a terminal degree.

Heritage Bible College has the following percentages of courses taught by faculty with terminal degrees:

- **Bible and Theology: 51%**
- **Pastoral Ministry: 100%**

Updated October 2021

