

Instructional Staff Listing (ISL)

For Full-time and Part-Time Instructors

Heritage Bible College

Fall 2016-Spring 2017

FULL-TIME FACULTY					
NAMES	DEGREE AND DISCIPLINE		COURSES TAUGHT		OTHER QUALIFICATIONS OR EXPERIENCE
			Fall 2016	Spring 2017	
Autry, Otis Full-time Chair: Worship and Music Professor	BM Univ. of Cincinnati (1969) MM Univ. of Cincinnati (1970) DWS Inst. for Worship Studies (2014) 32 GSH (53 GQH) Music		WOR 204-1 Technology for Worship MUS 211-1 Music Theory I MUS 215-1 Music Theory I Lab WOR 302-3 Worship and Spiritual Form MUS APP Applied Piano (3) MUS ENS Ensemble (2) 14.5 hours (6 courses)	MUS 212-1 Music Theory II MUS 216-1 Music Theory II Lab WOR 202-1 Intro to Worship WOR 302-4 Worship & Spiritual Form. WOR 404-1 Worship Practicum WOR 413-1 Worship Lead and Admin WOR 415-1 Worship Lab MUS ENS XXX-1 Ensemble MUS APP XXX-1 Applied Piano 18.5 hours (9 courses)	
Eakes, Mary Full-time Instructor	BRE Heritage Bible College (2011) MACC Apex School of Theology (2013) D.Min Apex School of Theology (2016) 54 GSH Counseling 18 GSH Bible and Theology		CC 304-1 Crisis Counseling EAS 101-1 Enhancing Academic Skills PT 104-3 Spiritual Gifts BI 403-1 Pastoral and General Epistles BI 403-4 Pastoral and General Epistles CMT 201-1 Christian Min Technology 18 hours (6 courses)	BI 403-4 Pastoral & General Epistles CC 304-4 Crisis Counseling EAS 101-3 Enhancing Academic Skills PT 104-1 Spiritual Gifts CMT 201-3 Christian Ministry Technol. 15 hours (5 courses)	

<p>Newton, Phillip</p> <p>Chair: Pastoral Ministry</p> <p>Full-time</p> <p>Professor</p>	<p>BS Lee University (1979)</p> <p>MDiv Church of God Theological Sem. (1983)</p> <p>D.Min. Erskine Theological Seminary (1993)</p> <p>47 GSH Pastoral Theology</p> <p>37 GSH Bible and Theology</p>	<p>PT 211-1 Sermon Preparation</p> <p>TH 211-1 Basic Christian Doctrine</p> <p>CC 212-3 Pastoral Counseling</p> <p>PT 404-1 Pastoral Min Practicum</p> <p>12 hours (4 courses)</p>	<p>BI 102-1 Book of Romans</p> <p>CC 212-1 Pastoral Counseling</p> <p>PT 211-3 Sermon Preparation</p> <p>PT 404-1 Pastoral Ministry Practicum</p> <p>PT 305-3 Church Administration</p> <p>15 hours (5 courses)</p>	
<p>Parker, Janet</p> <p>Chair: General Studies</p> <p>Full-time</p> <p>Associate Professor</p> <p>Head Librarian</p>	<p>BA Campbell University (1973)</p> <p>MEd Campbell University (1983)</p> <p>MLS East Carolina University (1996)</p> <p>18 GSH English</p>	<p>ENG 101-1 English Composition I</p> <p>ENG 102-3 English Composition II</p> <p>ENG 301-4 English Literature</p> <p>SP 102-3 Public Speaking</p> <p>12 hours (4 courses)</p>	<p>ENG 101-3 English Composition I</p> <p>ENG 102-1 English Composition II</p> <p>ENG 301-1 English Literature</p> <p>SP 102-1 Public Speaking</p> <p>12 hours (4 courses)</p>	<p>Former Public School Teacher/ Librarian</p> <p>Adjunct Instructor – Campbell University</p>
<p>Schaefer, Dana</p> <p>Full-time</p> <p>Instructor</p>	<p>BS Mercer University (1996)</p> <p>MEd Piedmont (2001)</p> <p>MDiv Campbell Univ. (2005)</p> <p>22 GSH Counseling</p> <p>23 GSH Bible and Theology</p>	<p>PSY 202-3 Intro to Psychology</p> <p>CC 102-3 Fundamentals of Counseling</p> <p>BI 401-3 Poetic Books</p> <p>BI 301-3 Pentateuch</p> <p>CWV 212-3 Christian World View</p> <p>CC 303-4 Marriage and Family Coun</p> <p>18 hours (6 courses)</p>	<p>BI 101-3 Intro to the Bible</p> <p>BI 302-3 Historical Books</p> <p>CC 103-3 Counseling Methods</p> <p>TH 211-3 Basic Christian Doctrine</p> <p>12 hours (4 courses)</p>	<p>Licensed Counselor</p>

PART-TIME FACULTY				
NAMES	DEGREE AND DISCIPLINE	Fall 2016		Spring 2017
<p>Autry, Melinda</p> <p>Full-time Instructor</p>	<p>BA Evangel College (1970) M.Div. Campbell University (2013)</p> <p>22 GSH Christian Ed and Discipleship 21 GSH in Bible and Theology</p>	<p>DIS 201-1 Discipleship of Children</p> <p>3 hours (1 course)</p>	<p>BI 405-1 Hebrew Prophets DIS 202-1 Discipleship of Adolescents DIS 302-3 Discipleship of the Aged</p> <p>9 hours (3 courses)</p>	<p>Former Children's Minister</p>
<p>Barker, Randy</p> <p>Part-time Instructor Dean of Students</p>	<p>BRE Heritage Bible College (2001) MA Mid-America Christian University (2010)</p> <p>36 GSH Leadership</p>	<p>LS 201-1 Survey of Leadership</p> <p>3 hours (1 course)</p>	<p>LS 201-3 Survey of Leadership LS 304-3 Skill Formation of a Leader LS 401-1 Strategic Formation of a Leader</p> <p>9 hours (3 courses)</p>	
<p>Butts, Elvin</p> <p>Part-time President Professor</p>	<p>BA Appalachian State (1977) BRE Heritage Bible College (1980) M.Div. Campbell University (2002) D. Min. Campbell University (2007)</p> <p>39 GSH Bible and Theology 23 GSH Pastoral Theology</p>	<p>BI 101-1 Intro to the Bible PT 303-1 Pastoral Theology</p> <p>6 hours (2 course)</p>	<p>BI 404-3 Book of Revelation MI 201-1 Church Growth PT 405-1 Biblical Preaching</p> <p>9 hours (3 courses)</p>	<p>HBC Instructor for 20 years; Former Dean of Students/ Registrar 1 ½ years; Former Pastor</p>
<p>Rzonca, Stephen</p> <p>Part-time Academic Dean Associate Professor</p>	<p>BS Temple University (1971) MEd. Slippery Rock University (1975) M.Div. Southern Baptist Theological Seminary (1994)</p> <p>36 GSH Bible and Theology 36 GSH Counseling 18 GSH Church History</p>	<p>BI 103-3 Bible Study Methods BI 303-1 Life of Christ</p> <p>6 hours (2 courses)</p>	<p>BI 103-1 Bible Study Methods BI 304-1 Acts and Journeys of Paul CHI 302-3 Church History TH 312 -3 Systematic Theology II</p> <p>12 hours (4 courses)</p>	<p>Former Pastor Former Instructor Fayetteville Technical Comm College; Former Instructor Campbell University 9 D.Min. credits from ACCS</p>

Worley, Brian Part-time Instructor	BA UNC – Chapel Hill (1987) M.Div. Gordon Cornwell (1992) 48 GSH Bible and Theology 18 GSH Youth Ministry 3 GSH Christian Education	DIS 101-1 Discipleship Concepts DIS 202-3 Discipleship of Adolescents YM 101-3 Intro to Youth Ministry YM 401-1 Youth Ministry Practicum 12 hours (4 courses)	DIS 101-3 Discipleship Concepts 3 hours (1 course)	Youth Pastor
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ADJUNCT FACULTY				
NAMES	DEGREE AND DISCIPLINE	COURSES TAUGHT		OTHER QUALIFICATIONS OR EXPERIENCE
		Fall 2016	Spring 2017	
Blevins, Lloyd Adjunct Instructor	BA St. Andrews University (2005) M.Div. Campbell University (2009) D.Min. Apex School of Theology (2016) 27 GSH Bible and Theology	BI 102-3 Romans 3 hours (1 course)	Inactive	
Butts, Paul Adjunct Instructor	D.Pharm. Campbell University, 2009 70 GSH Science	GS 201-3 General Physical Science 3 hours (1 course)	GS 201-1 General Physical Science 3 hours (1 course)	
Green, Robert Adjunct Instructor	BA University of New York (2002) BSW UNC-Pembroke (2002) MA Webster (2004) (Social Work) 32 GSH Sociology 48 GSH Counseling	SOC 201-1 Intro to Sociology 3 hours (1 course)	Inactive	25 years Military Service Operation G3 Teacher Family Support Director, MCDS

Honeycutt, Gregory Adjunct Instructor	BA University of North Carolina (1982) MM University of North Carolina (1984) 61 GSH Music	MUS APV Applied Voice (3) 3 hours (1 course)	MUS 101-3 Music Appreciation MUS 312 -1 Conducting Skills MUS APV XXX-1 Applied Voice 6 hours (3 courses)	
Jones, Mark Adjunct Instructor	AS Lincoln Land Community College(1981) BS Oral Roberts University (1984) MDiv Gordon-Conwell Theological Seminary (2000) 45 GSH Bible and Theology	Inactive	MI 103-3 Intro to missions and Evangelism MI 205-3 History and Theology of Missions MI 301-3 Church Planting 9 hours (3 courses)	
Matthews, Patricia Adjunct Instructor	BRE Heritage Bible College MA Luther Rice Seminary (2013) 21 GSH in Theology	TH 404-4 Principles of the Christian Life TH 411-1 Christian Apologetics WR 401-3 World Religions 9 hours (3 courses)	CWV 212-1 Christian World View TH 404-3 Principles of the Christian life TH 411-4 Christian Apologetics 9 hours (3 courses)	
Stewart, Keith Adjunct Instructor	BRE Heritage Bible College (2005) MA Regent University (2011) 27 GSH Worship 24 GSH Bible and Theology	WOR 202-3 Introduction to Worship 3 hours (1 course)	Inactive	
Taylor, David Part-time Instructor	BRE Heritage Bible College (1978) MA Columbia Biblical Seminary & School of Missions (2002) 27 GSH Missions	MI 103-1 Intro to Missions & Evangelism MI 205-4 History and Theology of Missions MI 405 Missions and Evan. Practicum 9 hours (3 courses)	Inactive	Missionary – 12 years Pastor Former PFWB Missions Director
Pedraza, Renea Teaching Assistant	BRE Heritage bible College (2016) M.Div. Liberty University (in progress)		WOR 202-1 Introduction to Worship Supervised by O. Autry	

Tharrington, Sterling	BRE Heritage Bible College (2015) M.Div. Liberty University (in progress)	TH 311-1 Systematic Theology I Supervised by S. Rzonca	TH 312-3 Systematic Theology II Supervised by S. Rzonca	
Teaching Assistant				

Standard 15.1 Employs at least one full-time, contracted, academically and spiritually qualified faculty for each major/program offered, including general education (for undergraduates only), to teach and provide related duties, such as advising and curricular oversight needed for the institution to fulfill its mission.

Heritage Bible College employs the following as full-time faculty, all of whom serve on the Curriculum Committee:

- **Janet Parker, General Education**
- **Phillip Newton, Pastoral Ministry**
- **Otis Autry, Worship and Music**
- **Mary Eakes, Bible and Theology**

Standard 15.6 Employs an appropriate percentage of full-time faculty. (Core Ratios)

a. At least 50% of courses in each term are taught by full-time faculty.

For spring semester 2017, 53% of courses taught by full-time faculty.

27 courses taught by full-time faculty

24 courses taught by part-time/adjunct faculty

b. At least thirty percent (30%) of full-time undergraduate faculty have earned a terminal degree in their teaching field.

For spring semester 2017, 60% of the full-time faculty (3 out of 5) have terminal degrees (Eakes, Autry, Newton).

c. At least twenty-five percent (25%) of all full-time undergraduate faculty for each major offered have earned a terminal degree in their teaching field.

For spring semester 2017:

Biblical Studies Major: 50%

Dr. Mary Eakes

Dana Schaefer

Worship and Music Major: 100%

Dr. Otis Autry

Pastoral Ministry Major: 100%

Dr. Phillip Newton

Updated January 2017