

Instructional Staff Listing (ISL) For Full-time and Part-Time Instructors

Heritage Bible College

Fall 2020 - Spring 2021

FULL-TIME FACULTY					
NAMES	DEGREE AND DISCIPLINE		COURSES TAUGHT		OTHER QUALIFICATIONS OR EXPERIENCE
			Fall 2020	Spring 2021	
Butts, Elvin Full-time Chair: Pastoral Ministry Professor Academic Advisor	BA Appalachian State (1977) BRE Heritage Bible College (1980) M.Div. Campbell University (2002) D. Min. Campbell University (2007) 39 GSH Bible and Theology 23 GSH Pastoral Theology	PT 211 Sermon Preparation PT 303 Pastoral Theology PT 305 Church Administration PT 405 Biblical Preaching 12 hours (43 courses)	PT 303 Pastoral Theology BI 404 Revelation PT 305 Church Administration 9 hours (3 courses)	HBC Instructor for over 20 years; Former Dean of Students/ Registrar 1 ½ years; Pastor Past President of HBC Member: Curriculum Committee Full-time faculty for the Pastoral Ministry Major	
Hummel, Rikki Full-time Associate Professor	BS Old Dominion Univ. (2004) MEd. Virginia Polytechnic (2010) PhD Regent University (2021)	LS 201 Survey of Leadership LS 302 Advanced Leadership 6 hours (2 courses)	EAS 101 Enhancing Academic Skills LS 201 Survey of Leadership LS 302 Advanced Leadership 9 hours (3 courses)	Coordinator, proposed MDiv program	
Newton, Phillip Full-time Chair: Bible and Theology Professor Academic Advisor	BS Lee University (1979) MDiv Church of God Theological Sem. (1983) D.Min. Erskine Theological Seminary (1993) 47 GSH Pastoral Theology 37 GSH Bible and Theology	TH 211 Basic Christian Doctrine BI 102 Romans BI 403 Pastoral and General Epistles BI 401 Poetic Books PT 404 Pastoral Ministry Practicum 15 hours (5 courses)	BI 102 Romans TH 211 Basic Christian Doctrine CC 212 Pastoral Counseling 9 hours 3 courses)	Pastor Member: Curriculum Committee Full-time faculty for the Biblical Studies Major	

Parker, Janet Chair: General Studies Full-time Associate Professor Academic Advisor Head Librarian	BA Campbell University (1973) MEd Campbell University (1983) MLS East Carolina University (1996) 18 GSH English	ENG 101 English Composition I ENG 102 English Composition II ENG 301 English Literature SP 102 Public Speaking 12 hours (4 courses)	ENG 101 English Composition I ENG 102 English Composition II ENG 301 English Literature SP 102 Public Speaking 12 hours (4 courses)	Former Public School Teacher/ Librarian Adjunct Instructor – Campbell University Member: Curriculum Committee
Schaefer, Dana Full-time Instructor	BS Mercer University (1996) MEd Piedmont (2001) MDiv Campbell Univ. (2005) 22 GSH Counseling 23 GSH Bible and Theology	PSY 202 Intro to Psychology BI 304 Acts and Journeys of Paul BI 303 Life of Christ CC 303 Marriage and Family 12 hours (4 courses)	BI 302 Historical Books CC 304 Crisis Counseling BI 303 Life of Christ PSY 202 Introduction to Psychology 12 hours (4 courses)	Licensed Counselor

PART-TIME FACULTY				
NAMES	DEGREE AND DISCIPLINE	COURSES TAUGHT		OTHER QUALIFICATIONS OR EXPERIENCE
		Fall 2020	Spring 2021	
Autry, Melinda Part-time Instructor	BA Evangel College (1970) M.Div. Campbell University (2013) 22 GSH Christian Ed and Discipleship 21 GSH in Bible and Theology	DIS 101 Discipleship Concepts DIS 202 Discipleship of Adolescents 6 hours (2 courses)	DIS 101 Discipleship Concepts DIS 201 Discipleship of Children DIS 301 Discipleship of Adults BI 405 Hebrew Prophets 12 hours (4 courses)	
Jones, Mark Part-time Instructor	AS Lincoln Land Community College (1981) BS Oral Roberts University (1984) MDiv Gordon-Conwell Theol Seminary (2000) DMin Assemblies of God Theol	MI 201 Church Growth TH 311 Systematic Theology I 6 hours (2 courses)	MI 204 Cross-cultural Communication MI 205 History and Theology of Missions \6 hours (2 courses)	

	Seminary (2019) 45 GSH Bible and Theology			
Kopanski, Tony	BRE, Heritage Bible College (2007) MABC, Luther Rice Seminary (2018) 36 GSH in Biblical Counseling	CC 102 Fundamentals of Counseling CC 103 Counseling Methods 6 hours (2 courses)	CC 102 Fundamentals of Counseling CC 103 Counseling Methods 6 hours (2 courses)	
Lucas, Karen Part-time Instructor	BA Emmanual College (1997) M.Div. Campbell University (2020)	BI 101 Introduction to the Bible BI 103 Bible Study Methods CHI 302 Church History	BI 101 Introduction to the Bible BI 103 Bible Study Methods CHI 302 Church History	
Matthews, Patricia Part-time Instructor	BRE Heritage Bible College (2010) MA Luther Rice Seminary (2013) 21 GSH in Theology	TH 411 Christian Apologetics CWV Christian World Views 6 hours (2 courses)	CWV 212 Christian World View WR 401 World Religions 6 hours (2 courses)	
Rzonca, Stephen Part-time Executive Vice President at Academic Dean Associate Professor Academic Advisor	BS Temple University (1971) MEd. Slippery Rock University (1975) M.Div. Southern Baptist Theological Seminary (1994) 36 GSH Bible and Theology 36 GSH Counseling 18 GSH Church History	TH 312 Systematic Theology II 3 hours (1 course)	Inactive	

ADJUNCT FACULTY					
NAMES	DEGREE AND DISCIPLINE		COURSES TAUGHT		OTHER QUALIFICATIONS OR EXPERIENCE
			Fall 2020	Spring 2021	
Autry, Otis Part-time Professor	BM Univ. of Cincinnati (1969) MM Univ. of Cincinnati (1970) DWS Inst. for Worship Studies (2014) 32 GSH (53 GQH) Music	WOR 201 Survey of the Arts 3 hours (1 course)	WOR 201 Survey of the Arts 3 hours (1 courses)		
Barker, Randy Adjunct Associate Professor	BRE Heritage Bible College (2001) MA Mid-America Christian University (2010) 36 GSH Leadership	Inactive	Inactive		
Boling, Domini Adjunct Instructor		WOR 201 Survey of the Arts 3 hours (1 course)	WOR 201 Survey of the Arts 3 hours (1 course)		
Butts, Paul Adjunct Instructor	D.Pharm. Campbell University, 2009 70 GSH Science	GS 201 General Physical Science 3 hours (1 course)	GS 201 General Physical Science 3 hours (1 course)		
Stewart, Keith Adjunct Instructor	BRE Heritage Bible College (2005) MA Regent University (2011) 27 GSH Worship 24 GSH Bible and Theology	WOR 101 Intro to Worship 3 hours (1 course)	WOR 101 Intro to Worship 3 hours (1 course)		

Tharrington, Sterling Adjunct Instructor	BRE Heritage Bible College (2016) M.Div. Liberty University (2020)	TH 312 Systematic Theology II (Teaching Assistant)	TH 311 Systematic Theology I	
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For the Spring 2021 semester:

TRACS Standard 9.1 The institution employs at least one full-time, contracted, academically and spiritually qualified faculty member for each program area to teach and provide related duties, such as advising and the curricular oversight needed for the institution to fulfill its mission.

- **Janet Parker, General Education**
- **Elvin Butts, Pastoral Ministry**
- **Phillip Newton, Bible and Theology**

TRACS Standard 9.3 At least 25% of courses in each major at the undergraduate level are taught by faculty having a terminal degree.

Heritage Bible College has the following percentages of courses taught by faculty with terminal degrees:

- **Bible and Theology: 42%**
- **Pastoral Ministry: 100%**

Updated February 2021